



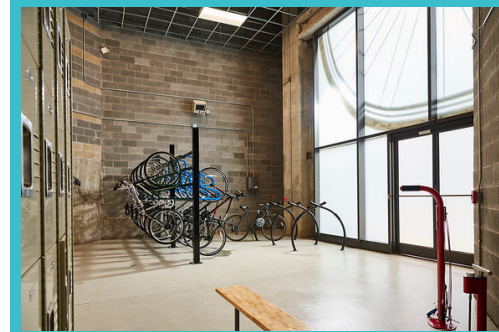
Resurgens Plaza is committed to fully integrating ESG initiatives into the overall property management strategy. We strive to provide an environmentally responsible building, understanding the impact on our tenants, the surrounding community and the environment.

PROPERTY CERTIFICATIONS



ENVIRONMENTAL

- Perform annual property energy, water, and waste audits and inspections of building systems to ensure efficiency and proper performance
- Run an annual Zeller Energy Challenge to optimize and modernize building systems
- Evaluate and implement energy property enhancement projects and capital improvements, such as:
 - Lighting retrofit stairs 1, 2, 3 and parking garage
 - Building exterior wet seal project
 - Installation blowdown and make up meters for cooling towers
- Annual audits and inspections of building systems to ensure efficiency and proper performance
- Sustainable office supplies & equipment usage, including moving to cloud data storage and reduction of printers
- 14th floor rooftop terrace featuring seating, a pergola, an oversized swing, glass railing, and greenscapes, with over 14 plant species, which enhance biophilia, to connect tenants to nature
- Recycling provided for all tenants, with bi-annual electronics recycling
- Additional sustainable features include:
 - Installation of living green wall in lobby
 - Focus on integrating perennial plantings and Beehives on rooftop
 - Providing the community with increase pollination from the 3 rooftop beehives
 - Providing tenants & the community with honey from the 3 rooftop beehives
 - Providing bike room and promoting active commuting
 - Onsite electric charging stations
 - Green cleaning and integrated pest management policies



SOCIAL

- Address the information needs of our key stakeholders and tenants, and communicate with them on information including environmental, social, governance and resilience issues
- Encourage our tenants to participate in our Tenant Engagement Program, that often focuses on ESG issues, while providing them educational materials and hosting events, such as;
 - Sustainable tenant events such as beehive tours and Earth Day events
 - Community tenant events that include fitness challenges, monthly yoga events, book donation drives, blood donation drives, DEI celebrations for Black History Month, LGBTQ+ Pride Month, International Women’s Day and various other heritage celebrations.
- Promote tenant wellbeing by providing mental health, physical health, and financial health resources via the Resurgens Plaza Building App
- Encourage volunteerism by highlighting local organizations such as the Covenant House, Empty Stocking Fund, Hands of Atlanta, Dress for Success and the Salvation Army Angel Tree
- Human rights and Non-discrimination policies captured in Responsible Contractor Policy
- Integration of biophilia, maximization of natural light, and cleaning protocols in the building controlled areas to promote wellbeing for building tenants and employees
- Outdoor courtyard with wifi, music, dining tables, conversation sets and outdoor games for socializing, eating, relaxing and working
- Updated air filters to MERV-13



GOVERNANCE

- Seek to use governance structures that provide appropriate levels of oversight in the areas of audit, risk management, and potential conflicts of interest
- Provide frequent and transparent disclosure to tenants, including ESG objectives, strategies, performance, and building level updates
- Monitor and manage compliance with local jurisdiction benchmarking requirements and any additional policy or regulatory changes
- Identify physical and transition risks at the property that may be caused by climate change and evaluate mitigation strategies to reduce risk; utilizing Jones to ensure COI’s are compliant for tenants and vendors
- Regularly updated Emergency Response and Business Continuity Plan
- Leveraging innovative Project Management and Accounting software to track vendor and tenant finances more accurately
- Regular assessment and audit of technology and digital security, including transitioning to cloud data storage, to ensure data resiliency
- Development of Zeller Tenant and Employee Reengagement Plan in response to COVID, which was communicated digitally and updated as public health guidelines and governing ordinances changed
- Frequent communications to Tenants and building occupants regarding health and safety events
- Participation and leadership in industry organizations to ensure implementation of best practices and contributing to the Real Estate industry